Translation

Note: This document has been translated from the Japanese original for reference purpose only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.





April 15, 2025

Company Name EBARA JITSUGYO CO., LTD. Representative Takashi Ishii President and COO (Securities Code: 6328, TSE Prime Market) Contact Shuji Ohno Senior Managing Executive Officer, Head of Planning & Strategy Office (TEL +81-3-5565-2885)

Notice Regarding Organizational and Personnel Changes

EBARA JITSUGYO CO., LTD. hereby announces today that it has decided to make the organizational and personnel changes as described below.

- 1. Organizational Changes (effective May 1, 2025)
 - (1) Equipment Group of Environmental Solutions Planning & Development Department of Technical Development Division will be renamed "Rural Sewerage Promotion Office" and transferred to the jurisdiction of Environmental Systems East Japan Head Office.

2. Personnel Changes (effective May 1, 2025)

(1) Executive Officers

Name	New Position	Current Position
Masamichi Yanagimoto	Executive Officer,	
	Deputy General Manager of	Executive Officer,
	Environmental Systems East Japan	Deputy General Manager of
	Head Office,	Environmental Systems East Japan
	General Manager of Kanto Branch,	Head Office,
	Head of Rural Sewerage Promotion	General Manager of Kanto Branch
	Office	

End

